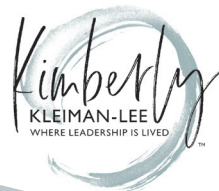


PEOPLE LEADER EXPERIENCE



6-MONTH INTENSIVE

Our Signature, 4-phased immersive approach curates a blend of art, science, and humor to inspire and instill the skills you need to get your leaders engaged and producing.

Through rhythmic review, reinforcement, coaching, and accountability, your leaders will impact performance and engage your employees in ways that matter most.

*Your people leaders will never be the same
...as a matter of fact, we count on that.*

IMPACT PHASES

The 6-month intensive includes all four impact phases to accelerate your leaders' growth and maximize your company's ROI.



3-DAY WORKSHOP*

This 3-day in-person workshop gives participants the tools, strategies, momentum, and community they need to put their learning into practice immediately.



FOCUSED WEBINARS

Focused webinars reinforce the workshop content and incrementally adds knowledge, resources, and strategies to the People Leaders' toolkit.



ENGAGED MASTERMINDS

A mastermind is a structured, peer mentoring group used to help members explore opportunities and solve problems with input from fellow participants.



COACHING SESSION

A virtual, one-on-one coaching session with our skilled practitioners helps to personalize and expedite individual development. People leaders unpack self-selected topics with their coach during a safe and confidential dialogue. Additional strategies and tools are shared to encourage continuous learning.

*3-day in-person workshop is available as a stand-alone option.

*"Insightful and meaningful
- a unique training that
feels very custom made
and tuned in into our
company goals and needs!"*

Veronica Pont Verge, Regional General Counsel, EMEA

*"It was a transformative
experience that I highly
recommend to anyone
looking to enhance their
leadership abilities."*

Anonymous Participant

*"Kimberly, you have great
presence in front of the
room and the topics that
you spoke on were well
delivered and on point."*

Mike Petrucha, Director of Hotbox Engineering, Bloom Energy

3-DAY WORKSHOP

*Your people leaders will never be the same
...as a matter of fact, we count on that.*

Our Signature workshop is the 1st phase of the People Leader Experience. This 3-day in-person workshop gives participants the tools, strategies, and momentum they need to put their learning into practice immediately.

WORKSHOP MODULES



MINDSET & IDENTITY

The world is moving faster than ever. Information is more voluminous, relationships and interdependencies are more global, and order is more difficult to maintain than ever before. To keep pace with our world's context, one must be open to new ideas, adapt to evolving policies and practices, and be curious about the world and the people around them.



PEOPLE LEADERSHIP

"Management" and "leadership" are often used interchangeably. Effective People Leaders know when to leverage each skill set to get work done through others.



SITUATIONAL LEADERSHIP®

Situational Leadership® helps the leader to analyze the follower's Performance Readiness® to perform a specific task. The leader then offers the right amount of support and/or direction to advance the follower's performance for that task.



HEALTHY TEAMS

Sometimes we might feel like we're on the wrong team or playing the wrong sport. With a bit of data, a splash of education, and a courageous dialogue, your team could be performing at extraordinary levels.



MEANINGFUL CONVERSATIONS

Gain the tools, strategies and practice you need to have the most meaningful of conversations: coaching, feedback, behavior modification, holding others accountable, development planning, and career dialogues.



ACT!

Move to action by compiling all the content and actions captured during the workshop. Summarize those actions in your personal Growth Plan. Work with a peer accountability partner to bring that plan to life.

Contact us today at

INFO@KIMBERLYKLEIMANLEE.COM

to discover which journey is right for you!

PARTICIPANT WORKSHOP KIT

Includes custom curated workbooks, guides, and tools.



THE CHAIR MANIFESTO

We believe there is a leader in every chair no matter their tenure, experience, or place on the org chart. High performing work environments know that exceptional talent with game-changing ideas can be found everywhere at any time. Inspire and develop others to lead with a capital "L".

Put a leader in every chair.

WHAT OUR CLIENTS ARE SAYING

DON'T JUST TAKE OUR WORD FOR IT

"In a world where so much "leadership training" is barely worth the time you spend on it, it was refreshing and energizing to participate in a workshop that tied big picture ideas to actionable content and left me with both interesting, new ways to think about problems and very specific tools to make my day-to-day more effective."

Coleman Collins, Director Product Management, IONQ

"It was fully engaging, focused on human behavior and how to use tools to get the best out of people. It not only provided valuable tools but made you think about how you interact with your immediate team and peer teams. Incredibly powerful for me."

Mike Power, Vice President, Client Services, Park Place Technologies

"I never really thought whether my concept of my brand matched with how it's perceived by those around me. This workshop really challenged me in ways that I didn't expect, and in doing so has motivated me to re-evaluate my brand and how I manage it." Jon Lai, Head of Strategic Cost Management, Bloom Energy

"The workshop has changed me with how I assess, liaise and work with subordinates, peers and managers." Ray Watson, Infrastructure Manager

"It was the best training of this type I have ever received. It was both inspiring and practical."

Anonymous Participant

"I appreciated the real-world expertise of the instructors because this meant they were able to get right to the point and offer frank, practical and actionable leadership advice that addressed my current needs in a rapidly changing business environment (not textbook theory). Thank you."

Nicole Barberis, Director, GTM Sales Engineering, IONQ

"I think "experience" is a very appropriate word. It is not just training, it is a shared experience beyond just being told new things."

Steve Carroll - Customer Success Manager, EOC

"I loved the concept of this being a leadership "buffet" and being able to try or sample different approaches for different situations. There is no "one size fits all" leadership style." David Forward, VP of Operations, Woodward

"Kimberly is a fantastic storyteller and kept us engaged throughout each of the sessions...Kimberly kept the energy up and it didn't feel like we were being talked "at" but instead we were being consulted and coached to enhance our own personal styles. Really enjoyed her approach."

Anonymous Participant

"Kimberly is excellent at keeping the class engaged, distilling the material down to the most relevant parts, and tailoring the material to maximize relevance to the class's daily experiences."

Anonymous Participant

"I have been super hungry for a leadership training education and one that I respected not fluff that you need to watch the video and complete the end of content quiz. This was very good and applicable."

Anonymous Participant



CONTACT

INFO@KIMBERLYKLEIMANLEE.COM